The LDI LAB™
Strategy, Execution & Results

9-month Accredited Leadership Development & Executive Program

RESERVE YOUR SPOT TODAY!

Build Bench Strength!
Plan for Succession!
Improve Leadership and Team Performance!
Drive Strategy, Execution, & Results!

PROGRAM OBJECTIVES

- Cultivate Individual and Team Effectiveness
- Improve Organizational Leadership Skills
- Effectively Navigate through Workplace Conflict
- Build Rapport and Gain Trust of Colleagues
- Gain Clarity and Self-Awareness to Achieve Better Results
- Execute Aligned Strategy to Achieve Better Results
- Develop Effective Critical and Strategic Thinking Skills
- Maximize Coaching Skills to Enhance Employee Performance
- Enhance the Process of Effective Decision Making
- Lead & Manage Change Initiatives

"The DiSC Workplace Dynamics session was incredibly engaging and informative. I came away with specific and concrete ways to work with colleagues across the organization including ways to prevent misunderstandings and increasing connection."
— Not-for-Profit, Women's Health & Wellness

"Coaching Excellence: Empower and Lead was an outstanding class that delivered both practical tools and meaningful insights. Don's explanation on the matter brought up some very useful points that I plan on using with my team."
— Utility Infrastructure Industry

These sessions have given me the ability to apply the content through real issues we face on the team.
— Telecommunications Industry

"A great session that explains the financial side of gross profit and net profit using real-world scenarios. It made the concepts easy to understand and apply to everyday business decisions."
— Plumbing & HVAC Industry

"Excellent session reviewing the value of Risk Tolerance and Decision Quality."
— Lease-Leaseback General Contractor

"I found the information presented to be highly valuable in my approach to the interaction between myself and my team members. I look forward to working together on my growth as a leader within my organization."
— Underground Pipeline Industry

These session brought topics out that drive self-reflection and the need for improvement.
— Roadway Infrastructure Industry

These sessions provided me all of the pertinent information that I am able to use in my day to day with my teams. Makes me excited to grow as a leader and apply what I learned.
— Healthcare Industry

One of the best things about these sessions is understanding my tendencies when conflicts arise. Great information relevant to me in how to frame my mindset when in stressful situations.
— Roadway Infrastructure Industry

The LDI LAB™

120 Hours of Leadership Development, Executive Coaching & Applied Learning

Designed to strengthen leadership judgment, translate strategy into action, and sustain accountability through facilitated learning, executive coaching, and applied business results.

13	13	120	10.4
FACILITATED SESSIONS	1:1 EXECUTIVE COACHING SESSIONS	PARTICIPANT DEVELOPMENT HOURS	IACET CEUs

PROGRAM EXPERIENCE

- 13 Professionally facilitated sessions delivered across nine months.
- Four months include two sessions
- 13 Individual Coaching Sessions with an Executive Coach
- Applied learning centered on real business priorities, leadership decisions, and execution
- Accountability & Credentials: Certification and Transcripts; IACET Continuing Educational Units, and 104 eligible professional development & recertification hours or credits through HRCI, SHRM, ATD, and PMI, as applicable.

SESSIONS

Understand Yourself: Self-Awareness, Behavioral Style & Personality (Requires 2 sessions)	**Month 1**
Understand Leadership: Moving from Managing Work to Leading People	**Month 2**
Build Healthy Relationships: Building Trust, Navigating Conflict & Strengthening Relationships (Requires 2 sessions)	**Month 3**
Understand the Business: Financial Acumen, Business Performance & Enterprise Thinking (Requires 2 sessions)	**Month 4**
Strengthen Judgment: Critical Thinking, Strategic Thinking & Business Judgment (Requires 2 sessions)	**Month 5**
Make Informed Decisions: Better Decisions, Cognitive Biases & Leadership Judgment	**Month 6**
Navigate Uncertainty: Risk Tolerance, Decision Quality & Leadership Confidence	**Month 7**
Lead Implementation: Leading Change, Driving Adoption & Sustaining Execution	**Month 8**
Demonstrate Results: Stretch Project Capstone: Demonstrating Business Impact	**Month 9**
13 60-minute One-to-One Leadership Coaching Sessions	

PROGRAM INVESTMENT

STANDARD TUITION: **$27,500 per participant**

EXISTING CLIENT TUITION: **$26,500 per participant**

Deposit due at Reservation

Enrolling now for January 2027

Minimum Cohort: 10 participants | Maximum Cohort: 16 participants
Tuition includes all facilitated instruction, executive coaching, assessments, participant materials, printing, technology access, continuing-education administration, certificate, transcript, and Stretch Project Capstone.
Private Cohorts: Inquire within at: 951.756.3479 for Organizational Enrollment

ACCREDITED IACET PROVIDER

As an IACET Accredited Provider, The LDI Group complies with the IACET/ANSI Continuing Education and Training Standards.

The LDI Group offers: CEU | PDU Credits

SHRM SHRM-CP | SHRM-SCP RECERTIFICATION PROVIDER

RECERTIFICATION PROVIDER HRCI 2025 HRCI.ORG

atd CERTIFICATION INSTITUTE aptd cptd PRE-APPROVED PROVIDER for Eligibility and Recertification Points

Leadership Dimensions, LLC • 951.756.3479 • 888.480.7534 • 700 E Redlands Blvd. Suite U-335 • Redlands, CA 92373
www.theldigroup.com

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