



# The LDI LAB™

## ORGANIZATIONAL LEADERSHIP

### CERTIFICATION

Leadership Alignment Breakthrough



# Discover Your Leadership Potential with the LDI Organizational Leadership Certification LAB!

Imagine becoming the leader who inspires teams to achieve unparalleled success and shapes the future of your organization.

The LDI Organizational Leadership Certification LAB is your gateway to:

- Cultivating high-potential leaders.
- Strengthening your talent pipeline.
- Preparing the next generation of impactful leaders.

This comprehensive program delivers cutting-edge tools and strategies to thrive in today's dynamic business world.

How will you take the leap from good to exceptional and transform your leadership journey?

## **“The LDI Organizational Leadership LAB was a transformational opportunity!**

I would highly recommend the LAB to anyone looking to become more self-aware, a better teammate, and a more impactful leader. The sessions built on one another as we built camaraderie in our cohort, and the culmination of our efforts manifested in our Capstone projects, which we are already implementing in our business. The LDI LAB is an investment that is certain to pay dividends.”

**Erik C. Anthony - General Manager BBT**



## **Bridge the Skills Gap with Effective Leadership Development**

Between 2024-2030; Employers will have to replace between 10.8 million and 14.8 million Peak Boomer employees, including 1 to 2 million each in manufacturing, construction, health care, education, and professional services. This unprecedented drain of an experienced workforce will directly dampen productivity\*.

The retirement of “Peak Boomers,” who currently occupy a significant portion of the workforce, has profound implications for succession planning in businesses. Here's how:

1. Massive Loss of Institutional Knowledge
2. Leadership Pipeline Readiness
3. Productivity Declines
4. Strategic Talent Investment Considerations

\*Source: Retirement Income Institute

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# Modules | Sessions

01. The DiSC® Workplace Dynamics
02. Discover your Potential through MBTI®
03. Leadership Mastery: Beyond Management
04. Building Trust in the Workplace
05. Mastering Effective Communication
06. Emotionally Intelligent Leadership
07. Navigating Conflict Productively (2-Sessions)
08. Coaching Excellence: Empower and Lead
09. Mastering Financial Acumen: Empowering Your Business (2-Sessions)
10. Unlocking Success: The Critical & Strategic Thinking Advantage (2-Sessions)
11. Mastering the Art of Smart Choices: Elevate Your Decision-Making (3-Sessions)
12. Guiding the Way: Empower Your Change Leadership Journey
13. Capstone Presentations

## Audience

C-Suite Executives, Individual Contributors, Managers and Leaders

Cohort size: Minimum 10, Maximum 16 participants per Cohort

## Timing

Monthly all-day sessions

In-Person or Virtual

## Location

In-person, all-day Sessions take place at the Lifetime Learning Center in Redlands, California

## One-to-One Coaching

Virtual 60-minute, One-to-One Individual Executive Coaching Sessions are scheduled monthly

## Materials Included

**“The LDI Group has been instrumental in enriching our Company’s leadership team, fostering an environment of trust, accountability, and robust communication throughout our various departments.**

We deeply appreciate the dedication and expertise that the LDI team have contributed to our success.”

Lisa Holder, MBA  
Founder, AccuSource, Inc.





# What makes us different?

Our program is about **Your Growth!** With the guidance of expert Organizational Leadership Coaches & Facilitators, you'll gain personalized insights to help you apply what you learn to your unique workplace dynamics. No cookie-cutter solutions—just real strategies for real challenges.

Take the first step toward leadership excellence. Contact us today to enroll and discover how we can empower you to lead with confidence, communicate with purpose, and inspire meaningful change in your organization. Your leadership journey starts here. Let's take it together.



“

The LDI Group played a major role in my transformation from just a business owner to become a true leader and a supporter to everyone that I love.”

Ken Meechudhone – Principal | Owner  
TJK Consulting Engineers



## Capstone Project

Participants have the exciting chance to take everything they've learned and build a Capstone Project. The Capstone Project is designed to receive immediate payback from the LAB. This is a tangible opportunity to execute and elevate your success within your organization. Apply your newfound leadership skills and strategies directly to a real-world project, ensuring that your learning goes beyond the classroom and makes a meaningful impact.



“ LDI has been invaluable and instrumental in helping our company grow and gain traction with our business while staying competitive.”

Rahmi Mowjood, DO  
CEO, Cucamonga Valley Medical  
Group



For Further Information Contact

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As an IACET Accredited Provider, The LDI Group complies with the IACET/ANSI Continuing Education and Training Standards. The LDI Group offers: CEU and PDC Credits.



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